GELEX GROUP

CÔNG TY CỔ PHẦN TẬP ĐOÀN GELEX

No.: .../2026/GELEX/BB-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 01, 2026

MEETING MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
GELEX GROUP JOINT STOCK COMPANY

A/ Company name, time, venue and composition of the General Meeting:

1. ***Company Name***: GELEX Group Joint Stock Company (the "**Company**" or "**GELEX**")

   Head office: No. 52 Le Dai Hanh Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City.

   Business code: 0100100512

2. ***Time:*** 8:30 AM on April 01, 2026

3. ***Venue***: Fairmont Hanoi Hotel – 10 Tran Nguyen Han and No. 27-29 Ly Thai To street, Hoan Kiem Ward, Hanoi.

4. ***Participants:***

- The Board of Directors of the Company;
- The Executive Board of the Company;
- To 08:00AM on April 01, 2026, ... shareholders (attending or authorized to attend) attending the meeting on behalf of the ..... shares, accounting for ... % of the total voting shares of GELEX Group Joint Stock Company. (as of April 01, 2026, the total number of voting shares of the Company is ..... shares).
- Each ordinary share has one vote. Accordingly, the total number of votes of shareholders attending the meeting at this time is: ..... votes, accounting for ... % of the total number of votes of all shareholders with voting rights in the Company.

B - Agenda:

I- Opening, Report on Shareholder Eligibility.

1. Mr. .... - on behalf of the Organizing Committee, declare the reason, introduce the delegates.
2. Mr.... - on behalf of the Shareholder Qualification Verification Committee, report on the results of the inspection of the verification for convening procedures the General Meeting of

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Shareholders and the eligibility of shareholders to attend the 2026 Annual General Meeting of Shareholders of GELEX Group Joint Stock Company.

To ... AM On April 01, 2026, there are.... Shareholders attending the meeting, on behalf of total .... votes, accounting for .... % of the total number of votes of all shareholders with voting rights of GELEX Group Joint Stock Company.

Conclusion: The 2026 Annual General Meeting of Shareholders of GELEX Group Joint Stock Company is eligible to proceed in accordance with the provisions of the Law on Enterprises 2020 and the Charter of the Company.

Pursuant to Clause 6, Article 146 of the Law on Enterprises 2020, Shareholders or their authorized persons may still register and have the right to vote in voting immediately after the meeting has commenced; in this case, the validity of any the previously voted matters will remain unaffected.

Therefore, the number of shareholders attending the General Meeting at each time, if there are additional additions, will be recorded before voting on each issue at the General Meeting.

II-Introduction of the Chairman, Secretariat, Vote Counting Committee; Approval of the list of Vote Counting Committees, Meeting Agenda, Working Regulations at the Meeting, Election Regulations.

1. Mr. .... on behalf of the Organizing Committee introduced the Chairman of the Meeting, Mr. Nguyen Trong Hien - Chairman of the Board of Directors of GELEX Group Joint Stock Company.
2. Mr. Nguyen Trong Hien introduced the other members who will co-chair the meeting, including:
   - Mr. ....;
   - Mr. ....
3. Mr. Nguyen Trong Hien - Chairman of the Meeting introduced the Secretariat of the meeting, including:
   - Ms. Vu Thi Tuyet Loan;
   - Ms. Pham Thi Kieu Trang.
4. Mr. Nguyen Trong Hien - Chairman of the Meeting introduced the members of the Vote Counting Committee for the Meeting to vote and approve, including:
   - Mr. Do Xuan Thang – Head of the Committee;
   - Mr. Hoang Hung – Member;
   - Mr. Nguyen Manh Dung – Member.

5. Mr. Nguyen Trong Hien – Chairman of the Meeting summarized the implementation of the Resolution of the 2025 Annual General Meeting of Shareholdes, reported on the matters approved in the previous Resolutions of the General Meeting of Shareholders.
6. Mr. .... presented the Meeting Agenda, the Working Regulations at the Meeting, the Regulations on election of members of the Board of Directors for the term 2026-2031 (as disclosure as the website of GELEX) and announcing the last time for voting on these matters.

   To... AM on April 01, 2026, there are more ... shareholders attended the meeting, increase the total number of shareholders attending the meeting to ... shareholders, on be half of total... votes, accounting for ...% of the total number of votes of GELEX Group Joint Stock Company. The 2026 Annual General Meeting of Shareholders of GELEX Group Joint Stock Company is still eligible to continue to proceed in accordance with the provisions of the Law on Enterprises 2020 and the Charter of the Company. The voting results by electronic voting approved the List of Vote Counting Committees, the Meeting Agenda, the Working Regulations, and the Election Regulation of members of the Board of Directors for the term 2026-2031 of the General Meeting are as follows:

   - *Total number of issued votes: .... the votes, on behalf of ... votes.*
   - *Total number of uncollected votes: .... the votes, on behalf of ... votes.*
   - *Total number of collected votes: .... the votes, on behalf of ... votes. This is the total number of votes of shareholders attending the meeting and voting at the meeting for the matters in the table below.*

   The voting results are as follows:

No.	**Voting matters**	**Total number of votes of shareholders attending the meeting and voting at the meeting**	**The number of votes and the corresponding rate on Total number of votes of shareholders attending the meeting and voting at the meeting**				
			Valid	*Invalid*	*Approve*	*Disapprove*	*Abstain*
1	List of Vote Counting Committees						
2	Meeting Agenda						

No.	Voting matters	Total number of votes of shareholders attending the meeting and voting at the meeting	The number of votes and the corresponding rate on Total number of votes of shareholders attending the meeting and voting at the meeting				
			Valid	*Invalid*	*Approve*	*Disapprove*	*Abstain*
3	Working Regulations at the 2026 Annual General Meeting of Shareholders						
4	Election Regulation of members of the Board of Directors for the term 2026-2031						

Thus, with the corresponding approval vote rate for each matters as mentioned above, the Meeting unanimously approved the List of Vote Counting Committees, the Meeting Agenda, the Working Regulations at the Meeting, the Election Regulation of Members to the Board of Directors for the term 2026-2031 with the corresponding approval vote rate as follows:

- The list of the Vote Counting Committee approved by the General Meeting with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- The Meeting Agenda were approved by the General Meeting with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;

- The Working Regulations at the 2026 Annual General Meeting of Shareholders were approved by the General Meeting with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- The Election Regulation of members of the Board of Directors for the term 2026-2031 was approved by the General Meeting with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting.

III. Presentation of the contents of the Reports:

1. Mr. ..... presenting the Report of the General Director on the Business operations in 2025 and and the 2026 business plan.
2. Mr. .... presenting the Report of the Board of Directors on the activity, Governance in 2025 and the 2026 strategic direction.
3. Mr. Nguyen Trong Hien presenteing the Report of the Independent Member of the Board of Directors – Chairman of the Board of Directors, Mr. Nguyen Trong Hien.
4. Ms. Nguyen Thi Minh Giang presenting the Report of the Independent Member of the Board of Directors – Ms. Nguyen Thi Minh Giang.
5. Mr. .... presenting the Report on the activities of the independent Board of Directors members within the Audit Committee.

IV. Presentation of the Proposals to the General Meeting of Shareholders:

1. Mr.... presenting Report No. .../2026/GELEX/TTr-HDQT on issues to be submitted to the General Meeting of Shareholders:
   - Matter 1: The 2025 audited Financial statements (including the 2025 separate audited financial statements and 2025 consolidated audited financial statements);
   - Matter 2: Audited Report on the use of proceeds from offering shares to existing shareholders in 2021;
   - Matter 3: The 2025 Profit Distribution Plan;
   - Matter 4: Plan for the issuance of shares to pay dividends for the year 2026;
   - Matter 5: Plan for share issuance to increase charter capital from owners' equity;
   - Matter 6: The Key performance indicators for the year 2026;
   - Matter 7: Selection of an independent audit firm for the fiscal year 2026 and other related matters;
   - Matter 8: Amendments and additions to certain business lines of the Company;
   - Matter 9: Change of the Company's Head Office Address;

- Matter 10: Amendment and Supplementation of the Charter, the Internal Corporate Governance Regulation and the Regulation on Operation of the Board of Directors;

2. Mr. ... presenting the Report No. .../2026/GELEX/TTr-HDQT Regarding election of member of Board of Directors for the term 2026-2031 and presenting the report of the list of eligible candidates.

V. The Meeting discussed and contributed to the contents of the Reports and the issues submitted:

Shareholder Code	Question	The response of the Presidium

The Presidium has answered the representative questions (as many shareholder inquiries contained similar content). The Presidium would like to express its gratitude to the esteemed shareholders, as this signifies a strong interest in the General Assembly. However, due to the limited duration of the Meeting, the discussion segment of the General Assembly will conclude as per the scheduled agenda. The Secretariat will summarize all remaining questions from the shareholders to the Presidium, the Company will categorize and consolidate these into groups with similar content and will provide further responses to the shareholders at an appropriate time and in a suitable form.

VI. The Meeting voted to approve the Reports and Proposals in the form of electronic voting.

To... AM on April 01, 2026, there are more ... shareholders attended the meeting, increase of the total number of shareholders attending the meeting to ... shareholders, on behalf of total.... votes, accounting for ...% of the total number of votes of GELEX Group Joint Stock Company. The 2026 Annual General Meeting of Shareholders of GELEX Group Joint Stock Company is still eligible to continue to proceed in accordance with the provisions of the Law on Enterprises 2020 and the Company's Charter.

The voting result via electronic voting on the Reports and Proposals at the Meeting are as follows:

- *Total number of issued votes: .... the votes, on behalf of... votes.*
- *Total number of uncollected votes: .... the votes, on behalf of... votes.*

- *Total number of collected votes: .... the votes, on behalf of... votes. This is the total number of votes of shareholders attending the meeting and voting at the meeting for the matters in the table below.*

The voting results are as follows:

No.	Voting matters	Total number of votes of shareholders attending the meeting and voting at the meeting	The number of votes and the corresponding rate on Total number of votes of shareholders attending the meeting and voting at the meeting				
			Valid	*Invalid*	*Approve*	*Disapprove*	*Abstains*
1	Approval of the Report on business operations in 2025 and the 2026 business plan						
2	Approval of the Report on the activities of the Board of Directors on the activities in 2025 and the 2026 stragetic direction						
3	Approval of the Report of the Independent Member of the Board of Directors – Chairman of the Board of Directors, Mr. Nguyen Trong Hien						
4	Approval of the Report of the Independent						

	Member of the Board of Directors – Chairman of the Board of Directors, Mrs. Nguyen Thi Minh Giang						
5	Approval of the Report on the activities of the Independent Board of Directors member within the Audit Committee						
6	Approval of the 2025 Audited Financial Statements						
7	Approval of the audited Report on the use of offering shares to existing shareholders in 2021						
8	Approval of the Profit Distribution Plan for the year 2025						
9	Approval of the Plan for the issuance of shares to pay dividends for the year 2025						
10	Approval of the Plan for share issuance to increase charter						

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	capital from owners' equity						
11	Approval of the Key performance indicators for the year 2026						
12	Approval of the Selection of an independent audit firm for the fiscal year 2026 and other related matters						
13	Approval of Amendments and additions to certain business lines of the Company						
14	Approval of Change of the Company's Head Office Address						
15	Approval of Amendment and Supplementation of the Charter, the Internal Corporate Governance Regulation and the Regulation on Operation of the Board of Directors						
16	Approval of the Proposal No. .../2026/GELEX/						

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	TTr-HĐQT regarding the Election of Members of the Board of Directors for the 2026–2031 term.						

Thus, with the corresponding voting ratios for each matter as mentioned above, the Meeting agreed to approve the Reports and Proposals presented at the Meeting with the corresponding voting rate as follows:

- Approve the full content of Report on business result in 2025 and business orientations plan for 2026 of the General Director with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- Approved the full content of the Report on the activities of the Board of Directors on governance, operating results in 2025 and orientation for 2026 with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- Approval of the Report of the Independent Member of the Board of Directors – Chairman of the Board of Directors, Mr. Nguyen Trong Hien with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- Approval of the Report of the Independent Member of the Board of Directors – Chairman of the Board of Directors, Mrs. Nguyen Thi Minh Giang with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- Approve the full content of the independent member of the Board of Directors in the Audit Committee with an approval rate of ....% of the Report the activities of the Independent Board of Directors member within the Audit Committee;
- Approve Matter 1 mentioned in Proposal No. .../2026/GELEX/TTr-HDQT: The 2025 Audited Financial Statements (including the 2025 audited Separate Financial Statements and the 2025 audited Consolidated Financial Statements) with an approval rate of ....% of the total votes of shareholders attending the meeting and voting at the meeting;
- Approve Matter 2 mentioned in Proposal No.…/2026/GELEX/TTr-HDQT: The audited Report on the use of from offering shares to existing shareholders in 2021 with an approval rate of ....% of the total votes of shareholders attending the meeting and voting at the meeting;
- Approve Matter 3 mentioned in Proposal No.…/2026/GELEX/TTr-HDQT: The Profit Distribution Plan for the year 2025 with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;

- Approval of Matter 4 mentioned in Proposal No. …/2026/GELEX/TTr-HĐQT: Plan for the issuance of shares to pay dividends for the year 2025, with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- Approval of Matter 5 mentioned in Proposal No. …/2026/GELEX/TTr-HĐQT: Plan for share issuance to increase charter capital from owners' equity, with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- Approve Matter 6 mentioned in Proposal No. …/2026/GELEX/TTr-HDQT: the 2026 main plan targets with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- Approve Matter 7 mentioned in Proposal No. …/2026/GELEX/TTr-HDQT: Selection of an independent audit firm for the fiscal year 2026 and other related matters with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- Approve Matter 8 mentioned in Proposal No. …/2026/GELEX/TTr-HDQT: Amendments and additions to certain business lines of the Company with an approval rate of ....% of the total votes of shareholders attending the meeting and voting at the meeting;
- Approve Matter 9 mentioned in Proposal No. …/2026/GELEX/TTr-HDQT: Change of the Company's Head Office Address with an approval rate of ....% of the total votes of shareholders attending the meeting and voting at the meeting;
- Approval of Section 1 under Matter 10 mentioned in Proposal No. …/2026/GELEX/TTr-HĐQT: Amendments and supplements to the Company's Charter, with an approval rate of ....% of the total votes of shareholders attending the meeting and voting at the meeting;
- Approval of Section 2 under Matter 10 mentioned in Proposal No. …/2026/GELEX/TTr-HĐQT: Amendments and supplements to the Internal Regulations Corporate Governance, with an approval rate of ....% of the total votes of shareholders attending the meeting and voting at the meeting;
- Approval of Section 3 under Matter 10 mentioned in Proposal No. …/2026/GELEX/TTr-HĐQT: Amendments and supplements to the Regulations on the Organization and Operation of the Board of Directors, with an approval rate of ....% of the total votes of shareholders attending the meeting and voting at the meeting;
- Approval of Proposal No. …/2026/GELEX/TTr-HĐQT regarding the Election of Members of the Board of Directors for the 2026–2031 term, with an approval rate of ....% of the total votes of shareholders attending the meeting and voting at the meeting.

VII. Election of additional members of the Board of Directors for the term 2021 – 2026

In the event of any conflict, inconsistency, or discrepancy between the English and the Vietnamese version, the Vietnamese version shall prevail.

The election was conducted cumulative voting according to the provisions of Clause 3, Article 148 of the Law on Enterprises 2020, in accordance with the Company's Charter, the Working Regulations of the General Meeting and the Election Regulation of members of the Board of Directors for the term 2026-2031. Accordingly, to ... AM on April 01, 2026, there are more ... shareholders attended the meeting, increase the total number of shareholders attending the meeting to ... shareholders and on behalf of..... voting shares; the number of votes is equal to the number of voting shares of shareholders attending the meeting multiplied by the number of additional elected candidates (according to the list announced at the General Meeting with 05 candidates); therefore, the total number of votes of shareholders attending the meeting is: ...... Votes.

The election results are as follows:

- *Total number of issued votes: .... votes, on behalf of .... votes.*
- *Total number of uncollected votes (no votes):..... votes, on behalf of .... votes.*
- *Total number of collected votes: .... votes, on behalf of .... votes, in which:*
- *Total number of valid votes: .... votes, on behalf of .... votes.*
- *Total number of invalid votes: .... votes, on behalf of .... votes.*

STT	Candidate's full name	Votes
	...	

Thus, with the above election results, the candidates elected to the Board of Directors for the term 2026-2031 are following Mr. / Mrs. .....:

- Mr/Mrs:
- Mr/Mrs:
- Mr/Mrs:
- Mr/Mrs:
- Mr/Mrs:

Thus, the list of members of the Board of Directors for the term 2026-2031 after the election includes the following Mr. / Mrs:

- Mr/Mrs: ... - Members of Board of Directors;
- Mr/Mrs: ... - Members of Board of Directors;
- Mr/Mrs: ... - Members of Board of Directors;
- Mr/Mrs: ... - Members of Board of Directors;
- Mr/Mrs: ... - Indepentdence Members of Board of Directors (as it satisfies all applicable standards and conditions as prescribed by law).

VIII. Approve the Draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders:

Mrs. Vu Thi Tuyet Loan - on behalf of the Secretariat, presented to the General Meeting the contents of the Draft Minutes of the 2026 Annual General Meeting of Shareholders and the Draft Resolution of the 2026 Annual General Meeting of Shareholders of GELEX Group Joint Stock Company. The General Meeting voted to approve the contents of the Minutes and Resolution of the General Meeting via electronic voting.

To... AM on April 01, 2026, there are more ... shareholders attended the meeting, increase the total number of shareholders attending the meeting to ... shareholders, on behalf of total... votes, accounting for ...% of the total number of votes of GELEX Group Joint Stock Company. The 2026 Annual General Meeting of Shareholders of GELEX Group Joint Stock Company is still eligible to continue to proceed in accordance with the provisions of the Law on Enterprises 2020 and the Company's Charter. Accordingly:

The results of voting via electronic voting to approve the Minutes and Resolutions of the Meeting are as follows:

-Total number of issued votes: .... the votes, on behalf of... votes.

-Total number of uncollected votes: .... the votes, on behalf of... votes

- Total number of collected votes: .... votes, on behalf of... votes. This is the total number of votes of shareholders attending the meeting and voting at the meeting for the following contents in the table below.

The voting results are as follows:

No.	Voting matters	Total number of votes of	The number of votes and the corresponding rate on Total number of votes of shareholders attending the meeting and voting at the meeting

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		shareholders attending the meeting and voting at the meeting	*Valid*	*Invalid*	*Approve*	*Disapprove*	*Abstains*
1	Draft Minutes of the 2026 Annual General Meeting of Shareholders						
2	Draft Resolution of the Annual General Meeting of Shareholders in 2026						

Thus, the Minutes of the Meeting and Resolution of the 2026 Annual General Meeting of Shareholders of GELEX Group Joint Stock Company have been voted and approved in the following proportions:

- The minutes of the 2026 Annual General Meeting of Shareholders was approved by the General Meeting with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting;
- The Resolution of the Annual General Meeting of Shareholders in 2026 was approved by the General Meeting with an approval rate of ....% of the total number of votes of shareholders attending the meeting and voting at the meeting.

IX. Closing of the General Meeting

The Chairperson of the General Meeting, on behalf of the shareholders and the Board of Directors, expressed sincere appreciation to the Members of the Board of Directors for the 2021–2026 term; and presented congratulatory flowers to the newly elected Members of the Board of Directors for the 2026–2031 term at the Meeting.

The 2026 Annual General Meeting of Shareholders of GELEX Group Joint Stock Company closed at .... on April 01, 2026.

Mr. Nguyen Trong Hien, as the Chairman of the 2026 Annual General Meeting of Shareholders of GELEX Group Joint Stock Company, on behalf of the General Meeting of Shareholders, signed and issued the Minutes of the General Meeting and the Resolution of the General Meeting.

ON BEHALF OF SECRETARIAT	PRESIDING OFFICER OF THE CONGRESS
	Nguyen Trong Hien

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LIST OF SHAREHOLDERS/REPRESENTATIVES OF SHAREHOLDERS ATTENDING

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025 GELEX GROUP JOINT STOCK COMPANY

STT	Shareholder's code	Full names of shareholders	Number of Legal Documents	Number of shares owned	Full name of the authorized recipient	Number of legal documents	Number of Authorized Shares to Attend and Vote	Corresponding number of votes
Total								

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