

GELEX GROUP**GELEX**

Số: 20/2026/GELEX/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM**Independence - Freedom – Happiness***Hanoi, March 04, 2026***PROPOSAL*****Regarding the election of members of the Board of Directors for the 2026–2031 term*****Respectfully submit to: The 2026 Annual General Meeting of Shareholders of GELEX
Group Joint Stock Company****Pursuant to:**

- *The Law on Enterprises No.59/2020/QH14 and its subsequent amendments, supplements, and implementation guidelines;*
- *The Law on Securities No.54/2019/QH14 and its subsequent amendments, supplements, and implementation guidelines;*
- *The Charter of GELEX Group Joint Stock Company; (“GELEX” or the “Company”).*
- *The Internal Corporate Governance Regulations of GELEX Group Joint Stock Company;*
- *In consideration of the Company’s corporate governance requirements.*

The current Board of Directors (“BOD”) has a term of office from 2021 to 2026. Pursuant to Article 26.1 of the Charter on Organization and Operation of GELEX Group Joint Stock Company, in the event that all members of the BOD simultaneously expire their term of office, such members shall continue to serve as members of the BOD until new members are duly elected to replace them and assume their duties.

Accordingly, based on the Company’s governance requirements, the applicable laws and regulations, and the Company’s Charter, it is necessary for the 2026 Annual General Meeting of Shareholders to elect members of the BOD for the new term of 2026–2031.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following matters:

- **Matter 1:** Number of members of the BOD for the 2026–2031 term: five (05) members.
- **Matter 2:** Election of five (05) members of the BOD for the 2026–2031 term based on the list of valid nominees duly reported to the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.



ON BEHALF OF BOARD OF DIRECTORS **Recipients:**

- As stated above;
- Archived at the Office and BOD.

