GELEX GROUP

SOCIALIST REPUBLIC OF VIETNAM
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CÔNG TY CỔ PHẦN TẬP ĐOÀN GELEX
M.S.D.N: 0100100512 - C.T.C.P
THÀNH PHỐ HÀ NỘI

AGENDA
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 8h30, Wednesday, 1st of April, 2026

The venue for the 2026 Annual General Meeting of Shareholders: Grand Ballroom, B1, Fairmont Hanoi Hotel - No. 10 Tran Nguyen Han Street, and No 27-29 Ly Thai To, Hoan Kiem Ward, Hanoi.

NO	TIME	CONTENT
Opening		
1	8:30 – 8:35 a.m	General Meeting Opening Statement
2	8:35 – 8:40 a.m	Report on inspection for convening of the General Meeting and shareholders attending qualifications
3	8:40 – 8:43 a.m	Introduction of the Meeting Chairperson
4	8:43 – 8:45 a.m	The Meeting Chairperson appoints the General Meeting Secretariat.
5	8:45 –8:55 a.m	Approval of the list of the Vote Counting Committee, General Meeting Agenda, Working Regulations of the General Meeting, and Regulations on the election of the Members of the Board of Directors for the term 2026-2031.
Agenda		
6	8:55 –9:00 a.m	Report on the business operations in 2025 and the 2026 business plan.
7	9:00 – 9:05 a.m	Report of the Board of Directors on the activities in 2025 and the 2026 strategic direction.
8	9:05 – 9:20 a.m	Report on activities and evaluation results of an independent member of the board of directors Mr. Nguyen Trong Hien regarding the activities of the Board of Directors in 2025.
9		Report on activities and evaluation results of an independent member of the board of directors Mrs. Nguyen Thi Minh Giang regarding the activities of the Board of Directors in 2025.
10		Report of independent members of the Board of Directors on the audit committee
9	9:20 – 9:45 a.m	**1. Report to the Annual General Meeting of Shareholders**: - 2025 Audited financial statements; - Report on the use of proceeds from the 2021 rights offering to existing shareholders, which has been audited; - Distribution of profits for the year 2025; - Plan for issuance of shares for dividend payment in respect of 2025; - Plan for the issuance of shares to increase share capital from the Company's equity; - Key performance indicators for the year 2026; - Selection of independent auditing company for fiscal year 2026 and other related content; - Addition of a number of business lines of the Company; - Change of the headquarters address of the Company; - Amendment of the Company Charter, Internal regulation on Corporate Governance of the Company, Operating regulations of the Board of Directors of the Company. **2. Proposal to elect Member of the Board of Directors for the term 2026-2031; Report on the List of Eligible Candidates.**
10	9:45 – 10:35 a.m	Discussion about Reports and Proposals. Approval of the Reports and Proposals (according to the Working Regulations of the General Meeting). Election of Members of the Board of Directors for the term 2026-2031

In the event of any conflict, inconsistency, or discrepancy between the English and the Vietnamese version, the Vietnamese version shall prevail

		(according to the Regulations on election).
11	10:35 – 10:55 a.m	Tea break
12	10:55 – 11:10 a.m	Report on the results of the vote counting and the election.
13	11:10 – 11:25 a.m	Approval of the Minutes of the General Meeting and Resolution of the General Meeting.
Congratulating the newly elected Board of Directors for the new term and Closing		

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