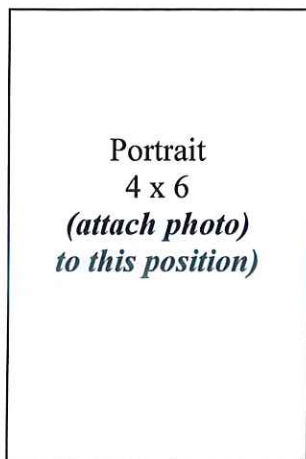


**SOCIALIST REPUBLIC OF VIETNAM****Independence - Freedom - Happiness**

-----oOo-----

CURRICULUM VITAE**Candidate for the position as a member of the Board of Directors of
GELEX Group Joint Stock Company****Term 2026-2031**

I hereby certify that the information provided below is true and accurate, and I commit to performing my duties with integrity, due care, and in the best interests of the Company if elected as a member of the Board of Directors.

1. Full name: NGUYEN VAN TUAN
2. Gender: Male
3. Date of birth: March 06, 1984
4. Birthplace: Ninh Binh
5. Nationality: Vietnam
6. ID card/ID card/Passport number:
Issued Date: Place of issue:
7. Hometown: Ninh Binh
8. Permanent address:
9. Current Accommodation:
10. Qualifications: Bachelor of Economics Law, Finance and Banking.
11. Acts of law violations: None
12. Name of the organization (if appointed as the representative of the capital interest of the organization): /
13. Address: /
14. Current position at GELEX Group Joint Stock Company: General Directors
15. Working history and managerial titles held at other organizations:



Form of CURRICULUM VITAE of Candidate for member of the Board of Directors of GELEX Group Joint Stock Company for the 2021-2026 Term

Duration (from MM/YYYY to MM/YYYY)	Employment history, Occupation and Position held (including responsibilities and workplace details)	Notes
From 08/2014 to 06/2016	VIX Securities Joint Stock Company Position: Vice Chairman of BOD	
From 03/2016 to 04/2019	Southern Waterborne Transport Corporation Position: Chairman of BOD	
From 05/2016 to 04/2019	South Logistics Joint Stock Company Position: Chairman of BOD	
From 09/2016 to 04/2018	Emic Electrical Measuring Instrument Joint Stock Company (Former name: EMIC Electrical Measuring Equipment One Member Limited Liability Company) Position: Chairman of MC	
From 09/2016 to 03/2025	GELEX Electricity Joint Stock Company Position: Chairman of BOD	
From 12/2016 to 04/2022	GELEX Infrastructure Joint Stock Company Position: Chairman of BOD	
From 05/2017 to 05/2024	Vietnam Electric Cable Corporation Position: Chairman of BOD	
From 04/2019 to 04/2022	Electrical Equipment Joint Stock Company Position: Chairman of BOD	
From 06/2019 to 06/2025	Viglacera Corporation – JSC Position: Chairman of BOD	
From 09/2016 to 04/2017	GELEX Group Joint Stock Company Position: Member of BOD, cum General Directors	
From 04/2017 to 08/2020	GELEX Group Joint Stock Company Position: Chairman of BOD, cum General Directors	

From 08/2020 to 03/2025	GELEX Group Joint Stock Company Position: Member of BOD, cum General Directors	
From 03/2025 to present	GELEX Group Joint Stock Company Position: General Directors	

16. Number of shares held (as on 24 February, 2026): 213,229,792, accounting for 23.63% of charter capital, including:
- + Representating (name of organization: State/strategic shareholder/other organization) ownerships: 0 shares, representing for 0% of charter capital
 - + Individually ownership: 213,229,792, accounting for 23.63% of charter capital
17. Commitments to shareholding (if any): None
18. Interests Related to the Company (if any): None
19. Interests Related to related parties of the Company (if any): None
20. Conflicting Interests with the company (if any): None

I hereby certify that the above statements are true and accurate. If any information is found to be incorrect, I take full responsibility before the law.

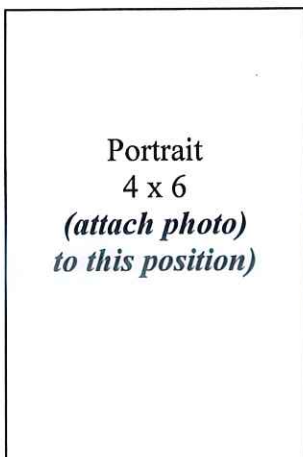
Hanoi, March 16, 2026

Declarant

(Signed, clearly stating full name)

(Signed)

Nguyen Van Tuan

**SOCIALIST REPUBLIC OF VIETNAM****Independence - Freedom - Happiness**

-----oOo-----

CURRICULUM VITAE**Candidate for the position as a member of the Board of Directors of
GELEX Group Joint Stock Company****Term 2026-2031**

I hereby certify that the information provided below is true and accurate, and I commit to performing my duties with integrity, due care, and in the best interests of the Company if elected as a member of the Board of Directors.

1. Full name: LE BA THO
2. Gender: Male
3. Date of birth: June 08, 1981
4. Birthplace: Thanh Hoa
5. Nationality: Vietnam
6. ID card/ID card/Passport number:
Issued Date: Place of issue:
7. Hometown:
8. Permanent address:
9. Current Accommodation:
10. Qualifications: Bachelor of Economics, Master of Business Administration.
11. Acts of law violations: None
12. Name of the organization (if appointed as the representative of the capital interest of the organization): None
13. Address: None
14. Current position at GELEX Group Joint Stock Company: Vice Chairman of BOD
15. Working history and managerial titles held at other organizations:



Form of CURRICULUM VITAE of Candidate for member of the Board of Directors of GELEX Group Joint Stock Company for the 2021-2026 Term

Duration (from MM/YYYY to MM/YYYY)	Employment history, Occupation and Position held (including responsibilities and workplace details)	Notes
From 06/2015 to 09/2015	South Logistics Joint Stock Company: Member of BOD, cum Deputy General Director (to 02/2018)	
From 09/2015 to 04/2019	South Logistics Joint Stock Company: Chairman of BOD	
From 03/2016 to 04/2019	Multimodal Transport Holding Company: Chairman of BOD	
From 03/2016 to 01/2022	Southern Waterborne Transport Corporation Position: Member of BOD, cum General Director (from 04/2017)	
From 04/2017 to 04/2019	Vietnam Electric Cable Corporation: Member of BOD	
From 06/2020 to 06/2025	Long Son Petroleum Industrial Zone Investment Joint Stock Company: Chairman of BOD	
From 02/2021 to 04/2022	IDICO CORPORATION – JSC: Chairman of BOD	
From 10/2021 to 05/2022	GELEX Infrastructure Joint Stock Company: Vice Chairman of BOD	
From 05/2022 to 10/2025	GELEX Infrastructure Joint Stock Company: Chairman of BOD	
From 04/2022 to 12/2023	GELEX Group Joint Stock Company: Member of BOD, cum Deputy General Directors	
From 04/2022 to present	Viglacera Corporation – JSC: Member of BOD	
From 04/2023 to present	GELEX Electricity Joint Stock Company: Member of BOD, Chairman of BOD (from 03/2025)	
From 01/2024 to present	GELEX Group Joint Stock Company: Vice Chairman of BOD	
From 05/2024 to present	Vietnam Electric Cable Corporation Position: Chairman of BOD	

16. Number of shares held (as on 24 February, 2026): 840,000, accounting for 0.09% of charter capital, including:
- + Representating (name of organization: State/strategic shareholder/other organization) ownerships: 0 shares, representing for 0% of charter capital
 - + Individually ownership: 840,000, accounting for 0.09% of charter capital
17. Commitments to shareholding (if any): None
18. Interests Related to the Company (if any): None
19. Interests Related to related parties of the Company (if any): None
20. Conflicting Interests with the company (if any): None

I hereby certify that the above statements are true and accurate. If any information is found to be incorrect, I take full responsibility before the law.

Hanoi, March 16, 2026

Declarant

(Signed, clearly stating full name)

(Signed)

Le Ba Tho

Portrait
4 x 6
(attach photo)
to this position)

SOCIALIST REPUBLIC OF VIETNAM**Independence - Freedom - Happiness**

-----oOo-----

CURRICULUM VITAE

**Candidate for the position as a member of the Board of Directors of
GELEX Group Joint Stock Company**

Term 2026-2031

I hereby certify that the information provided below is true and accurate, and I commit to performing my duties with integrity, due care, and in the best interests of the Company if elected as a member of the Board of Directors.

1. Full name: LUONG THANH TUNG
2. Gender: Male
3. Date of birth: July 22, 1978
4. Birthplace: Hoa Binh Province (now is Phu Tho Province)
5. Nationality: Vietnam
6. ID card/ID card/Passport number:
Issued Date: Place of issue:
7. Hometown:
8. Permanent address:
9. Current Accommodation:
10. Qualifications: Construction Economics Engineer
11. Acts of law violations: None
12. Name of the organization (if appointed as the representative of the capital interest of the organization): None
13. Address: None
14. Current position at GELEX Group Joint Stock Company: Vice Chairman of BOD, Member of Audit Committee
15. Working history and managerial titles held at other organizations:

Duration (from MM/YYYY to MM/YYYY)	Employment history, Occupation and Position held (including responsibilities and workplace details)	Notes
From 10/2009 to 07/2010	Song Da Consulting JSC: Deputy General Director, cum Member of BOD	
From 08/2010 to 01/2015	Vicem HaLong Cement Joint Stock Company: Deputy General Director	
From 01/2010 to 05/2015	Song Da 9 Construction and Investment Joint Stock Company: Member of BOD	
From 06/2015 to 02/2019	SCI Joint Stock Company: General Director cum Member of BOD	
From 11/2018 to 02/2019	GELEX Energy One Member Limited Liability Company (now is GELEX Infrastructure Joint Stock Company): Deputy General Director	
From 03/2019 to 11/2021	GELEX Energy One Member Limited Liability Company (now is GELEX Infrastructure Joint Stock Company): General Director cum Member of MC	
From 04/2019 to 01/2021	Song Da Water Investment JSC: Chairman of BOD	
From 12/2021 to 12/2022	GELEX Infrastructure Joint Stock Company: Vice Chairman of BOD	
From 10/2020 to 10/2025	Viglacera Corporation – JSC: Deputy General Director	
From 01/2023 to Present	GELEX Infrastructure Joint Stock Company: Vice Chairman of BOD cum General Director	
From 08/2020 to present	GELEX Group Joint Stock Company: Vice Chairman of BOD, cum Member of Audit Committee	
From 06/2025 to present	Long Son Petroleum Industrial Zone Investment Joint Stock Company: Chairman of BOD	

16. Number of shares held (as on 24 February, 2026): 2,671,200, accounting for 0.3% of charter capital, including:

- + Representating (name of organization: State/strategic shareholder/other organization) ownerships: 0 shares, representing for 0% of charter capital
 - + Individually ownership: 2,671,200, accounting for 0.3% of charter capital
17. Commitments to shareholding (if any): None
18. Interests Related to the Company (if any): None
19. Interests Related to related parties of the Company (if any): None
20. Conflicting Interests with the company (if any): None

I hereby certify that the above statements are true and accurate. If any information is found to be incorrect, I take full responsibility before the law.

Hanoi, March 16, 2026

Declarant

(Signed, clearly stating full name)

(Signed)

Luong Thanh Tung

Portrait
4 x 6
*(attach photo)
to this position)*

SOCIALIST REPUBLIC OF VIETNAM**Independence - Freedom - Happiness**

-----oOo-----

CURRICULUM VITAE**Candidate for the position as a member of the Board of Directors of
GELEX Group Joint Stock Company****Term 2026-2031**

I hereby certify that the information provided below is true and accurate, and I commit to performing my duties with integrity, due care, and in the best interests of the Company if elected as a member of the Board of Directors.

1. Full name: DAU MINH LAM
2. Gender: Male
3. Date of birth: October 25, 1978
4. Birthplace: Nghe An
5. Nationality: Vietnam
6. ID card/ID card/Passport number:
Issued Date: Place of issue:
7. Hometown: Nghe An
8. Permanent address.
9. Current Accommodation:
10. Qualifications: Master of Finance and Banking
11. Acts of law violations: None
12. Name of the organization (if appointed as the representative of the capital interest of the organization): None
13. Address: None
14. Current position at GELEX Group Joint Stock Company: Member of BOD, Chairman of Audit Committee
15. Working history and managerial titles held at other organizations:

Duration (from MM/YYYY to MM/YYYY)	Employment history, Occupation and Position held (including responsibilities and workplace details)	Notes
From 06/2014 to 08/2018	Bao Viet Joint Stock Commercial Bank: Member of BOD	
From 06/2014 to 12/2014	BaoViet Fund Management Limited Company: Deputy General Director	
From 12/2014 to 06/2018	BaoViet Fund Management Limited Company: Chairman of MC, cum General Director (from 04/2015 to 01/2017)	
From 12/2024 to 06/2018	Bao Viet Group: Member of BOD, cum Investment Director (to 04/2015)	
From 06/2016 to 08/2018	Bao Viet Securities Joint Stock Company: Chairman of BOD	
From 04/2020 to 06/2024	Haiduong Road Bridge Joint Stock Company: Chairman of BOD	
From 04/2021 to 04/2024	Binh Dinh Pharmaceutical And Medical Equipment Joint Stock Company: Member of BOD	
From 06/2021 to present	GELEX Group Joint Stock Company: Independent Member of BOD – Chairman of Audit Committee	
From 01/2022 to present	Icapital Company Limited: Vice Chairperson of the Company	

16. Number of shares held (as on 24 February, 2026): 840,000, accounting for 0.09% of charter capital, including:
- + Representating (name of organization: State/strategic shareholder/other organization) ownerships: 0 shares, representing for 0% of charter capital
 - + Individually ownership: 840,000, accounting for 0.09% of charter capital
17. Commitments to shareholding (if any): None
18. Interests Related to the Company (if any): None
19. Interests Related to related parties of the Company (if any): None
20. Conflicting Interests with the company (if any): None



I hereby certify that the above statements are true and accurate. If any information is found to be incorrect, I take full responsibility before the law.

Hanoi, March 16, 2026

Declarant

(Signed, clearly stating full name)

(Signed)

Dau Minh Lam

Portrait
4 x 6
*(attach photo)
to this position)*

SOCIALIST REPUBLIC OF VIETNAM**Independence - Freedom - Happiness**

-----oOo-----

CURRICULUM VITAE**Candidate for the position as a member of the Board of Directors of
GELEX Group Joint Stock Company****Term 2026-2031**

I hereby certify that the information provided below is true and accurate, and I commit to performing my duties with integrity, due care, and in the best interests of the Company if elected as a member of the Board of Directors.

1. Full name: NGUYEN THI MINH GIANG
2. Gender: Female
3. Date of birth: November 30, 1983
4. Birthplace: Quang Ngai
5. Nationality: Vietnam
ID card/ID card/Passport number:
Issued Date: Place of issue:
7. Hometown:
8. Permanent address:
9. Current Accommodation:
10. Qualifications: Bachelor of Science
11. Acts of law violations: None
12. Name of the organization (if appointed as the representative of the capital interest of the organization): None
13. Address: None
14. Current position at GELEX Group Joint Stock Company: Independent Member of the BOD
15. Working history and managerial titles held at other organizations:

Duration <i>(from MM/YYYY to MM/YYYY)</i>	Employment history, Occupation and Position held (including responsibilities and workplace details)	Notes
May 2010 – September 2022	Mekong Capital Last position: General Director (Partner) in charge of human resources and cultures	
October 2022 – October 2023	NEWING COMPANY LIMITED: General Director, Co-Founder	
October 2023 – November 2023	NEWING COMPANY LIMITED: General Director, Co-Founder	
	Tan Hiep Phat Group: Member of Advisory Board	
November 2023 – November 2024	NEWING COMPANY LIMITED: General Director, Co-Founder	
	Tan Hiep Phat Group: Member of Advisory Board	
	Equest Education Group: Senior Advisor to the Board of Directors	
	Phu Nhuan Jewelry Joint Stock Company (PNJ): Member of the Corporate Culture Advisory Board	
November 2024 – March 2025	NEWING COMPANY LIMITED: General Director, Co-Founder	
	Tan Hiep Phat Group: Member of Advisory Board	
	Phu Nhuan Jewelry Joint Stock Company (PNJ): Member of the Corporate Culture Advisory Board	
March 2025 – July 2025	NEWING COMPANY LIMITED: General Director, Co-Founder	
	Tan Hiep Phat Group: Member of Advisory Board	
	Phu Nhuan Jewelry Joint Stock Company (PNJ): Member of the Corporate Culture Advisory Board	
	Gelex Group Joint Stock Company: Independent Member of the BOD	

July 2025 – December 2025	NEWING COMPANY LIMITED: General Director, Co-Founder	
	Tan Hiep Phat Group: Member of Advisory Board	
	Phu Nhuan Jewelry Joint Stock Company (PNJ): Member of the Corporate Culture Advisory Board	
	Gelex Group Joint Stock Company: Independent Member of the BOD	
	Filmore Real Estate Development Joint Stock Company: Independent Member of the BOD	
December 2025 – Jan 2026	NEWING COMPANY LIMITED: General Director, Co-Founder	
	Phu Nhuan Jewelry Joint Stock Company (PNJ): Member of the Corporate Culture Advisory Board	
	Gelex Group Joint Stock Company: Independent Member of the BOD	
	Filmore Real Estate Development Joint Stock Company: Independent Member of the BOD	
Jan 2026 - Now	NEWING COMPANY LIMITED: General Director, Co-Founder	
	Phu Nhuan Jewelry Joint Stock Company (PNJ): Member of the Corporate Culture Advisory Board	
	Gelex Group Joint Stock Company: Independent Member of the BOD	
	Filmore Real Estate Development Joint Stock Company: Independent Member of the BOD	
	Mekong Capital: Senior Advisor on Leadership and Corporate Culture	

16. Number of shares held (as on 24 February, 2026): 0, accounting for 0% of charter capital, including:
- + Representating (name of organization: State/strategic shareholder/other organization) ownerships: 0 shares, representing for 0% of charter capital
 - + Individually ownership: 0, accounting for 0% of charter capital

- 17. Commitments to shareholding (if any): None
- 18. Interests Related to the Company (if any): None
- 19. Interests Related to related parties of the Company (if any): None
- 20. Conflicting Interests with the company (if any): None

I hereby certify that the above statements are true and accurate. If any information is found to be incorrect, I take full responsibility before the law.

Hanoi, March 16, 2026

Declarant

(Signed, clearly stating full name)

(Signed)

Nguyen Thi Minh Giang